

Goal

Literacy and Lifelong Learning: The APL reasserts its commitment to its core value of supporting and celebrating reading literacy, as well as cultural, digital, information, and art literacy as a mechanism for fostering learning, personal growth, community understanding and discovery.

Objectives (if included in current strategic plan)	Actions	Timeframe for Activity	By Whom
Provide residents of all ages, starting with children, the resources they need to support formal and informal learning goals, explore topics of personal interest, and continue to learn throughout their lives.	Continue systematic weeding, collection development and maintenance, and creating dynamic rotating displays to spark collection interest. Continue using LibraryAware tools to increase online collection interest.	July 2023 – June 2024.	Director, Adult Services, and Children's Services Staff.
Provide residents of all ages with materials and programs which enhance leisure time activities and encourage intellectual pursuits and imagination.	Continue programming for children from birth to age 12, including summer reading, toddler time, preschool story hour and playgroup, craft programs and performers.	July 2023 – June 2024.	Children's Services Staff.
	Continue programming for teens, including TAB meetings and activities and the graphic novel group Gutter and Bleed.	July 2023 – June 2024.	Children's Services Staff.
	Continue programming for adults, such as cookbook club, author visits, speakers, and cultural events.	July 2023 – June 2024.	Director and Adult Services Staff.
	Evaluate programming for all ages in conjunction with planning survey.	July 2023 – November 2023.	All programming Staff.
Celebrate and promote reading for all, nurturing readers and library users of all ages and backgrounds.	Continue book discussion groups for all ages. Spotlight each group to encourage new participants and evaluate user requests for discussion groups.	September 2023 – April 2024.	Director, Reference Librarian, Children's Services Staff.

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Community Connections: The Library strives to be at the heart of Abington, supporting and strengthening the community by fostering social cohesion and cultivating opportunities for Abington residents to come together through shared spaces, resources, programs, and events that inform, educate and entertain.

Objectives (if included in current strategic plan)	Actions	Timeframe for Activity	By Whom
Facilitate community conversations to support informed civic engagement and nurture civility.	Administer possible LSTA grant (Civic Hub). If no formal grant project, encourage civil engagement, such as discussing banned books.	October 2023 – June 2024.	Director, Adult Services Staff.
	Plan and present Abington Reads 2024 to encourage further civic engagement.	October 2023 – January 2024 planning. February – March 2024 program.	All Staff.
Actively represent the library beyond its physical space. Encourage staff to foster relationships in the community and to utilize their extensive knowledge and resources for continued development.	Seek opportunities such as the annual Veteran's Luncheon, to reach out to community members in other spaces.	July 2023 – June 2024.	All Staff.
Sustain and increase collaboration with the Abington Public Schools to expand Library services to the school community.	Work with the Abington Public Schools to reach out to ESL families. Also a goal for Access for All.	Sept. 2023 – June 2024.	Children's Services Staff.

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Access for All: The APL will seek opportunities, on its own and through collaborative ventures, to engage all Abington residents in the use of its informational and recreational resources.

Objectives (if included in current strategic plan)	Actions	Timeframe for Activity	By Whom
Find creative ways to connect with underserved populations and identify and mitigate barriers to success.	Work with the Abington Public Schools to reach out to ESL families. Also a goal for Community Connections.	Sept. 2023 – June 2024	Children’s Services Staff
Facilitate people expanding their relationship with the library to use new resources and technologies.	Expand technology classes and conduct more one-on-one tech training sessions.	July 2023 – June 2024	Reference Librarian
Ensure that library services are delivered with sensitivity and care to people of all ages, abilities, educational levels, interest and social and cultural backgrounds.	Seek and participate in training which will assist staff in expanding their toolkit for assisting people with differing needs.	Jan. – March 2024.	Director and all Staff.

Goal

Focus on the Future: The APL will continue to expand its ability to provide a wide range of evolving services that meet the needs of the community.

Objectives (if included in current strategic plan)	Actions	Timeframe for Activity	By Whom
Actively seek financial support from the Town and other sources to provide responsive Library services.	Prepare, submit and monitor the budget for FY2025. Monitor and contribute to the Town's Capital Plan to ensure resources for Library building needs.	Oct. 2023 – Jun. 2024.	Director.
Continue to serve as sound stewards of available financial resources.	Oversee careful spending of FY2024 municipal budget, trust, and gift funds. Provide reports for Library Trustees.	July 2023 – June 2024.	Director.
Maintain awareness of changes and trends in the community and in library service delivery in order to provide new services pro-actively.	Maintain professional reading. Prioritize attendance at continuing education programs and/or conferences.	July 2023 – June 2024.	Director and Senior Staff. All Staff for continuing education.